seed2STEM

summer research program for Indigenous youth

Additional documents

This package contains 3 documents which must be completed and submitted along with your application form. Applications without these completed documents will not be considered.

Applications due February 20, 2026, 11:59pm

1. **seed2STEM consent form: review and sign**

   Please review this form with your guardian. **Both you and your guardian** need to sign & date it, and your guardian needs to add their name and contact information.

2. **Photo release form: complete and sign**

   We will be taking photos during events, activities, and lab visits. If the seed2STEM program wants to use any photos for grant applications, internal and external reports, news articles, etc., we need your permission. Please read the form carefully, and let us know what you are comfortable allowing. **Both you and your guardian need to sign this form if you are giving consent to use your image.** *If you do not want your image used at all, your guardian's signature is not needed.*

3. **seed2STEM code of conduct: review & sign**

   Please read this document carefully. By signing it, you agree to follow the code of conduct while participating in the program. If there's anything you don't understand, please contact us to ask.

   Please upload all completed / signed forms to your application form online. If you have any questions, please send us an email (summer@icord.org) or call 604-675-8830 (this is a land-line; please do not text)

seed2STEM is grateful for the support of:

UBC · icord · Vancouver Coastal Health Research Institute · Provincial Health Services Authority · NSERC CRSNG · BC Children's Hospital · BC Cancer Research · CDC · Djavad Mowafaghian Centre for Brain Health · Gynecologic Cancer Initiative · International Brain Research Organization IBRO · SFU · TD

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consent form

We are excited about your interest in participating in seed2STEM this summer. As a condition for application to this program, you agree as follows:

1. You are, or will be, 15 years of age or older in 2026.

2. You are legally entitled to work in Canada.

3. You identify as Indigenous (First Nations, Inuit, or Métis).

4. You agree to abide by the *seed2STEM Code of Conduct* (attached).

5. You consent to participate in research activities in laboratories at the University of British Columbia, Vancouver Coastal Health, Simon Fraser University, and other locations.

6. Should you be accepted, there are a variety of projects in which you might participate during this program, some of which may take place in discovery science or engineering laboratories. Supervising faculty, staff, and students will take reasonable precautions to keep you safe, including providing appropriate supervision, laboratory and chemical safety training, and personal protective equipment. However, please be aware that your participiation in this program may expose you to potentially hazards associated with a typical research lab environment (for example: chemicals, sharps, allergens etc.).

Student signature: _____ Date:_____

Guardian name: _____

Guardian signature: _____ Date: _____

Guardian contact: phone: _____email: _____

For more information, see icord.org/seed2STEM, email summer@icord.org, or call 604-675-8830

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photo release

If you are accepted to seed2STEM, you may be photographed during events and activities. Please complete and sign this form so we know if we have your permission to use your image, and, if so, for what purposes.

Coordinating UBC unit: ICORD / seed2STEM program

Image/Recording collection date(s): May 1 - Aug 15 2026

Photographer(s): UBC/VCH staff, professional photographers, others

Image/Recording collection location(s): A variety of locations in Vancouver and Kelowna, including sites at UBC-Vancouver, UBC-O, Vancouver Coastal Health, SFU, and other locations in which seed2STEM activities and field trips take place.

Please indicate for which use(s) you give permission for your image to be used:

☐ Internal (seed2STEM presentations, weekly internal newsletter, report to advisory panel, grant applications, etc)

☐ External (external reports to funders, ICORD Annual Report, web site, social media, etc.)

☐ I do not give permission for my image to be used for any purposes.

If you give permission for us to use your image, please indicate how you would like to be identified:

☐ "seed2STEM student"   ☐ your full name   ☐ first name only   ☐ initials only

Your name (please print):

_____

Your signature:

_____

Today's date:

_____

Guardian name* (please print):

_____

Guardian signature:

_____

Today's date:

_____

*For students under 19 years of age

Program commitment

the seed2STEM team will provide:

- a supportive and respectful learning environment;
- an employment placement that matches your interests as much as possible;
- pre-placement training (***Welcome to seed2STEM*** workshop in mid-May (date TBC), research preparation workshop in late June, plus additional online training as needed for your specific project placement);
- paid employment from July 6 to August 14, 2025;
- transit passes for July and August;
- Protective clothing (lab coat, safety glasses, gloves) and support for workplace-appropriate clothing if required;
- group activities / field trips on July 6, 13, 20, 27, August 10;
- nutritious lunches on July 6, 13, 20, 27, August 10 + 14;
- additional nutritional support if needed;
- use of a laptop/desktop or tablet if needed;
- access to youth support workers between June 25 and August 21;
- full-time access to program team members by phone, text, zoom, or in-person between June 1 and Aug 30; and
- celebration poster session on August 14 (friends, family, teachers welcome!)—you can keep your printed poster afterwards.

The seed2STEM team is responsive to feedback and will be collecting optional survey responses throughout the program to help improve the student experience.

seed2STEM student code of conduct

as a seed2STEM student, you will:

- Participate in all required in-person and online pre-placement training;
- Obtain a social insurance number (SIN) and bank account by May 15 to facilitate salary payment (note: banking information must be provided as UBC will only issue paycheques via direct deposit);
- Arrive at work by your agreed-upon start time or notify your supervisor if you will be late;
- Notify your supervisor AND the seed2STEM manager or coordinator if you are unable to go to work due to illness or injury;

- Engage actively in your lab placement and maintain professional communication. This includes participating meaningfully in research tasks
- Respond promptly to communications from your supervisor, lab members, and seed2STEM team members. You are expected to provide a personal email address and check it regularly.
- Pay attention in all group learning modules and field trips (this is a paid work day);
- Keep your phone put away during work hours (including group sessions and field trips);
- Take care of your transit pass. Vancouver students: please make sure to tap out at Westcoast Express/Skytrain stations to avoid additional charges;
- Notify a seed2STEM team member (Co-Chair, Manager, Coordinator, Youth Support Worker) if you are experiencing any issues or problems in your placement;
- Actively nurture a respectful and supportive learning environment. This means:
  - treating all seed2STEM students, supervisors, staff, and lab members with respect, and showing tolerance for ideas or ways of doing things that may be different from your own;
  - not discriminating against others on the basis of race, religion, colour, ancestry, place of origin, marital status, family status, age, sex or sexual orientation, gender identity/expression, and/or physical or mental disability, or for any other reason set out in the Human Rights Code of British Columbia; and
  - not engaging in behaviours that interfere with the learning of others, interfere with an orderly environment, or create an unsafe environment.

Acts of bullying, harassment, intimidation, or physical violence, illegal acts (such as possession, use or distribution of illegal or restricted substances), and theft or damage to property will not be tolerated.

In addition, as a UBC employee, you are expected to:

- Uphold standards of academic integrity in all work, including research, writing, and presentations;
- Respect any confidential or proprietary information shared during the program; and
- Follow program guidelines when handling personal or sensitive data, particularly if working with participant information or unpublished research data.

I _____ [student name] agree to follow the *seed2STEM Code of Conduct* if I am accepted to seed2STEM for 2026.

Student signature: _____   Date: _____

Guardian signature: _____   Date: _____